

## **Curriculum Vitae of Aleš Hauc, President of Nova KBM's Management Board**

The Supervisory Board of Nova KBM appointed Aleš Hauc as the President of Nova KBM's Management Board on 9 March 2012. He started his five-year term of office on 24 April 2012, after being granted a licence by the Bank of Slovenia to hold the office of President of the Bank's Management Board.

Prior to joining Nova KBM, he was the General Manager of Pošta Slovenije (Post of Slovenia) between 2005 and 2012. He was first appointed to this position on 13 May 2005. During his first five years as the General Manager, he justified the confidence of the owners, so the Supervisory Board re-elected him for another five-year term on 10 March 2010.

Mr. Hauc graduated from the Faculty of Economics and Business in Maribor, where he was awarded the Golden Badge Prize by the University of Maribor for his outstanding study achievements. In addition to his university degree, Mr. Hauc has obtained a certified auditor licence from the Slovene Institute of Auditors, Ljubljana, and a licence to perform appraisals of machinery and equipment according to the ASA method. He is currently pursuing a PhD degree in Economics at the Faculty of Economics and Business in Maribor.

He started his career in 1991 as a researcher and adviser on corporate finance at the Economic Institute in Maribor, and, in 1994, continued his professional life working as an auditor at the then Krekova banka (now Raiffeisen banka). He was heading the internal audit department, and was later appointed as an adviser to the Director and to the Management Board of the said bank. In 2002, he was appointed the Manager of Banka Koper branch office in Maribor, with his main responsibilities being consolidation of the bank's market share, relationship with key customers, and execution of the bank's strategy.

For a number of years, he has been a lecturer at the Gea College in Ljubljana and at the Training Centre of the Bank Association of Slovenia. Since 2008, he has been also a qualified university teacher of finance and banking at the Faculty of Economics and Business in Maribor. Mr. Hauc sits on supervisory boards of several companies and is a member of the Strategic Council of the Faculty of Economics and Business in Maribor.

His bibliography contains over 80 units. In Slovenia, he has published more than 70 scientific and popular articles on economics and management, and has prepared four scientific papers for various professional conferences. Together with co-authors, he has written two textbooks on finance and banking. He has been updating his skills by completing a number of training courses both at home and abroad, among others at one of the best colleges for business studies (Babson College in Boston, USA). He participated actively in a large number of seminars in Slovenia and abroad.

He was born in 1964 and is fluent in English, Croatian and Serbian.