



## **ANDREJ PLOS**

**Andrej Plos serves as a member of the Nova KBM's Management Board as of 24 April 2012.**

He was appointed as the President of Nova KBM's Management Board on 1 January 2012 and held this office until 23 April 2012. Prior to being appointed as the President of the Management Board, he had been a Management Board member since December 2009, responsible for risk management, controlling and accounting, monitoring of commercial activities, and the Bank's strategic development. From 2005 to December 2009 he was the Executive Director of the Monitoring and Controlling Division.

He started his career at the Bank in 1994 as a foreign exchange trader/analyst and was later heading the Risk Management Section. Between 2000 and 2004, he was Manager of the Risk Management Department, and acted as Deputy Executive Director of the Accounting and Controlling Division between 2005 and 2006. From 2007 until being appointed to the Management Board in 2009, he acted as the Executive Director of the Risk Management, Accounting and Controlling Division. He served as Member of the Management Board from December 2009 to 31 December 2011. As a Management Board Member, he was responsible for risk management, accounting and controlling, support to commercial activities, and strategic development.

During his employment at the Bank, he has lead numerous significant projects in the area of controlling and risk management in both the Bank and the Nova KBM Group. Among the most important were the following projects: implementation of the Basel standards; introduction of IFRS into the Bank's and the Nova KBM Group's accounting and reporting; automation of reporting within the Nova KBM Group, and the takeover of Credi banka a.d. In addition, he has participated actively in the projects related to the Bank's and the Nova KBM Group's expansion into the markets of SE Europe. He was also a member of the project team in charge of the Nova KBM's IPO and has coordinated and conducted activities related to the setting up and maintenance of investor relations.

Following his 1993 graduation from the Faculty of Economics and Business of the University of Maribor, field of study: International Economic Relations, he decided in 2000 to enter the M.Sc. programme at the same Faculty, from which he received the M.Sc. degree in 2007 with the thesis 'Price of banking products with emphasis on the cost of capital'. He regularly participates in training programmes at home and abroad and successfully incorporates the knowledge he obtains in the business practice. Among others, he concluded a three-year programme at the Swiss Banking School (now Swiss Finance Institute) and a programme at the International School of Management.

He is the Chairman of the Supervisory Board of Moja naložba, pokojninska družba, d.d. and Gorica Leasing d.o.o., and a Supervisory Board member of KBM Leasing Hrvatska d.o.o., Adria Bank AG and PBS d.d. He is also active at the Bank Association of Slovenia, where he is a member of the Risk Committee and the Basel II Committee and occasionally gives lectures at the Association's training centre.

Mr. Plos is fluent in English, Serbian and Croatian, and speaks German as well. He is married and father of two children.